



Friends *for* Conservation and Development

Promoting Core Conservation

ANNUAL REPORT 2019





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CHIQUIBUL NATIONAL PARK
A QCC Site

Cover photo: Landscape vista of the Chiquibul Forest. © Photo by Tony Rath
Page photos: 7,14, 19 (karst team). © Photos by Tony Rath



MESSAGE FROM THE BOARD PRESIDENT

The non-government organization FCD has completed twenty years of conservation and wildlife protection. From 2007 it has been a co-manager of the Chiquibul National Park. Since then it has faced the daunting task of protecting an ecologically sensitive area of Belize in the face of the Belize-Guatemala territorial dispute, where cross border, peasant incursions and encroachments from the neighboring Republic of Guatemala were laying waste to huge swaths of pristine Belizean forests and threatening vital water supply sources. From its earlier inception as the Youth Environmental Action Group, FCD's primary interest was the protection of rivers, their watersheds and headwaters, in this case the Chiquibul and Mopan Rivers.

In a situation of protracted periods of diplomatic relations, FCD transformed into a versatile multi-tasked organization which saw expanding its park management activities working closely with the Belize Defence Force and the Belize Police Department, while strategically engaging in activities to mitigate the impacts of the cross-border incursions at its source. In 2009 FCD became involved in cross border NGO level and community to-community initiatives to address the problem with its Guatemalan counterpart, *Asociacion Balam* in the border adjacent area known as the *Chiquibul-Montanas Mayas*, straddling Belize and Guatemala's border.

In 2009 this activity resulted in the signing of a formal agreement for the protection of the Mopan River watershed, and the adoption by nineteen Belizean and Guatemalan border communities of measures to protect the Chiquibul and Mopan River by reducing deforestation and to prevent related forest degradation practices. This was a remarkable accomplishment as were initiatives to promote sustainable alternative livelihoods for the residents of hotspot communities on the Guatemalan side of the border along with intensive environmental education activities.

In July of 2019, FCD in collaboration with *Asociacion Balam* signed a Declaration of Good Intent with eighteen Belizean and Guatemalan NGOs to intensify cross border work with communities along the entire length of the border, testimony to the insightful and solid leadership of these organizations. This is another milestone which illustrates the ability of NGOs to accomplish critical mitigation activities in areas of potential conflict.

On this auspicious occasion of FCD's 20th Anniversary I believe it is appropriate to recognize the inspired work, dedication and perseverance of FCD's Executive Director, Rafael Manzanero, FCD's Park Manager Derric Chan, FCD's professional, technical and administrative staff for their significant accomplishments. Thank you for your service to Belize.

I avail myself of this occasion to express gratitude to Bayron Castellanos, Director of *Asociacion Balam*, whose keen diplomatic sense and political acumen has helped immensely to foster cordial relations between the two organizations, friendship, and mutual respect that are the essential ingredients which have sustained this unprecedented level of cross border problem solving and cooperation.

As FCD enters its third decade it is poised to assume greater responsibilities for the protection of the upstream Belize River by extending its ranger coverage to the headwaters of the Macal River in the eastern Maya Mountains where the challenges are different. The assumption of this responsibility by FCD is a reflection of the high level of confidence placed by the Government of Belize on its ability to equally protect this vital area of Belize's patrimony.

Please accept my best wishes for continuing progress and success. To our many members, friends and supporters I express profound gratitude for the many kindnesses and acts of support that you have rendered. You too are an important part of this moment in history when the organization you have helped to nurture marches resolutely on to another twenty years of achievements.

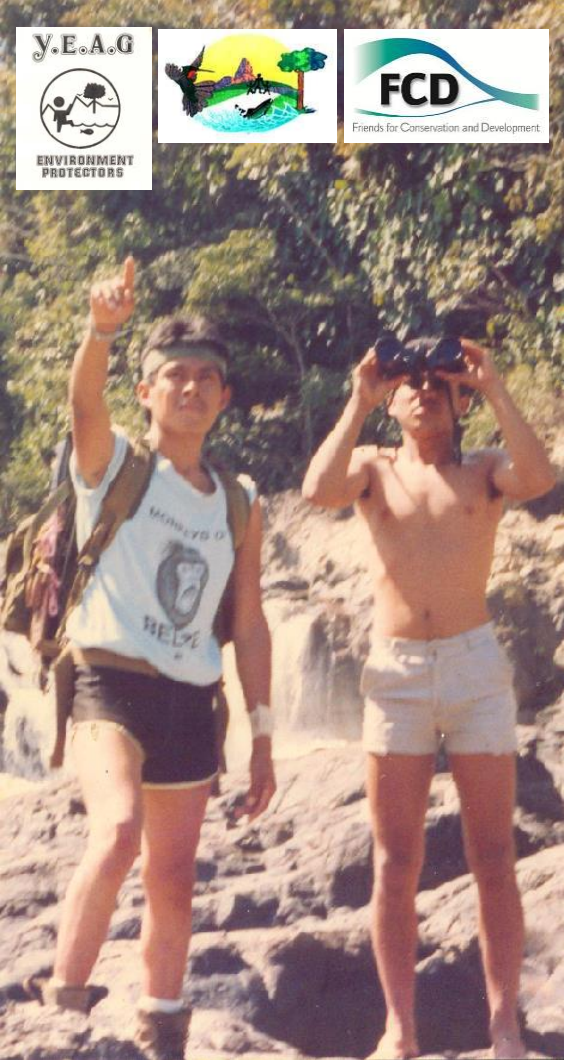
Thank you.

David A.K Gibson

President a i

FCD Board of Directors





MESSAGE FROM THE EXECUTIVE DIRECTOR

It all began in 1989

1981 marked the birth of an Independent nation that we call home. But this home was relatively alien to us. Belizeans largely understood that they now had ownership of a land but the richness, uniqueness and intactness was one that was not entirely prized nor possessed with pride. This was the decade when the Youth Environmental Action Group (YEAG) was created in the village of San Jose Succotz. Scholars write that environmentalists are those that have luxury time to spare and who are not poor. However, those that became part of the YEAG were neither rich nor did have surplus time to spare. Those that formed the YEAG had a common interest of learning what Belize possessed and in earnest develop a love for the land.

1989 saw the creation of the first Executive Committee which included Filiberto Penados and Marvin Manzanero; now Doctors. There were not too many institutions involved in nature study except The Belize Zoo and Belize Audubon

Society as the giants. Our environmental heroes were Dr. Victor Gonzales and Chico Mendes. Those years gave us the opportunity to explore areas of Caracol, Chiquibul and Rocky Point where trees, temples and sea turtles were being protected. We understood that Belize was special and that youth had a responsibility to protect the God given natural and cultural resources. Our weekends cleaning the river, tree planting and celebrating Earth Day and Rainforest Week helped cement a conservation ethic.

Ten years passed and by 1999 a new name was coined. The Friends for Conservation and Development surfaced. Conserving the environment was a central theme but so was the development of the human spirit and capability. By 2005 it became a registered NGO and thus started a new era. Many of the core members remained, although some were lost as they found new paths. But for certain, wherever they went, the love of the land remained instilled. The first employee of FCD became Derric Chan, who served as the Belize Riverkeeper. His job was to map the Mopan River and monitor the Macal and Belize Rivers. In 2006, FCD with hordes of friends including *Chapal* and Osmany Salas organized a series of stakeholder sessions which culminated in the development of the Chiquibul Maya Mountains Key Biodiversity Project, with FCD leading its implementation. PACT became the primary funder. FCD becomes the co-manager of the Chiquibul National Park in 2007 and in 2008 it signs an agreement with the Institute of Archaeology for administration of the Chiquibul Cave System. From this point on, this region has absorbed our time and has taken the best out of us. The road has been a roller coaster of adventure filled with challenges and tribulations. But picking friends and great employees all along the way, has led us to marked successes. To you all we are grateful for the opportunity to serve this great nation of ours. Thanks to God for the many blessings.

Rafael Manzanero

FCD's Mission

FCD pioneers adaptive management of the Chiquibul Forest to improve the ecological and cultural integrity of the western Chiquibul-Maya Mountains.



A landscape photograph of a forested hillside. The foreground and middle ground are filled with dense, dark green trees, likely pines, with some sunlight filtering through the canopy, creating a dappled light effect. A grassy ridge runs across the middle of the image, with several taller, more prominent trees standing on it. The background shows more forested hills under a hazy, golden-brown sky, suggesting a sunrise or sunset. The overall mood is serene and natural.

FCD's Vision

FCD envisions healthy terrestrial ecosystems that are sustainably managed for Belize and the region.

TOUGH AND DISCIPLINE

“Less we forget, I must emphasize that all the breath-taking gratefulness offered by the Chiquibul and its ecosystem enjoyed by many comes concurrently the glaring risk of life taken by the Rangers of FCD who without the shadow of a doubt,

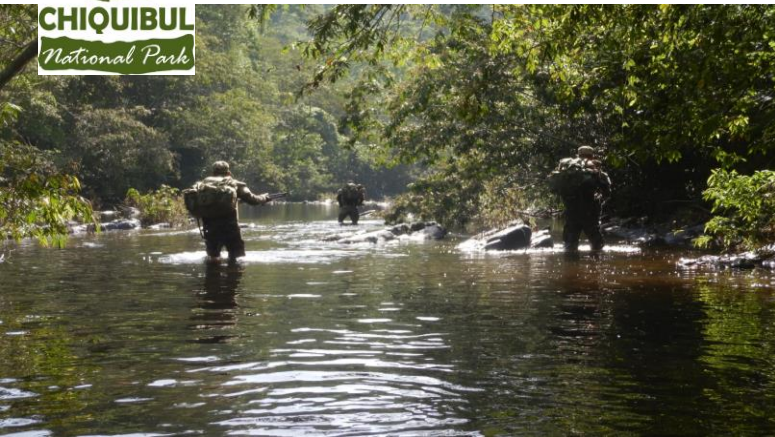
relinquish the comfort of their home and the warmth of their family to unendingly protect and conserve what they truly believe to be a glory for one and all”.

---Major Justo Veliz, Deputy Director - Joint Intelligence Operations Center

Demery Harris lives in the village of Cristo Rey. As he grew, part of his life was school but the rest of time was to help his father in the farm clearing ‘bush’ for cattle and planting crops. He learnt tracking and bushcraft from his father, Mr. Winston Harris, who then owned 138 acres of land. Mr. Winston was so good in the bush that later in 1978 he became a jungle instructor for the British Army. In 1999, he was awarded an MBE for his 20 years of service teaching jungle survival skills. With a desire of following his father’s footsteps, Demery joined the FCD macaw monitoring program in 2011; five years later he became a Chief Ranger. Demery is a tough and disciplined staff that is representative of the Park Ranger Unit.



CHIQUIBUL
National Park



This year, primarily through PACT support, Park Rangers were deployed for periods of two weeks to the various Conservation Posts that stand as the primary shield of protection for biodiversity in the Chiquibul Forest. From there patrols were launched together with military and police personnel. Rangers centered their efforts to address agricultural farming, cattle ranching, gold panning and illegal wildlife trafficking.

Presently, approximately 2,719.66 acres of pastures are being occupied illegally in the Chiquibul. Five aerial recce validated cross border incursions and a strategy to address cattle ranching was endorsed and adopted by the Ministry of National Security.

To maintain a high level of preparedness, Chief Ranger Level I, Marco Diaz conducted a series of inhouse training for Rangers on use of firearms, and rangers attended a basic First Aid/Survival refresher course. In addition, Chief Ranger Demery took a seven-day orientation and training in England. Use of drones was tested and rangers continued using SMART as a system to document patrols. FCD also organized a visit to Chiquibul for the Chief Justice, Chief Magistrate and magistrates to highlight the challenges faced and learn to be more effective in prosecuting cases.

RANGER EFFORTS CONTRIBUTED TO:

- A reduction of encroachments in hotspot areas
- Application of cattle ranching interventions
- An improved understanding of poaching activity
- Containment of gold panning activities in Ceibo Chico



DILIGENT AND INQUISITIVE

"Thanks to the dedicated work of a Research Unit that gathers data on the health and threats to biodiversity, FCD consistently develops, implements and fine tunes management interventions which model excellence in adaptive management." ----Dr. Elma Kay, Director - Environmental Research Institute, University of Belize

Francisco Galicia's picture appears on large spectacular signboards across Belize. He is pictured with a Belikin beer, along with his buddy Richard Mena Jr. as part of the Bowen and Bowen promotion. But on the ground, as the field supervisor of the Research Unit



he is diligent and inquisitive. Galicia was born in Livingstone, Guatemala. His family moved in the late 1980's to the village of Seven Miles and depended on agriculture as a way of living. Daily he would walk to San Antonio Primary School with his other 4 siblings and other children from the village including Boris Arevalo who later would introduce him to FCD in 2012 on an eight month xate research. With Boris heading to study in Florida for his Doctorate Degree in 2018, Galicia has remained responsible for the four-person research team.

Every year the Research Unit undertakes two research projects. The first one started from November to April consisting of a study to determine the status of game communities in the Chiquibul. This time unlike other previous wildlife studies, FCD partnered with PhD candidate, Mr. Celso Poot with placement of 50 wildlife cameras. Camera trapping data shows that jaguars, pumas, and ocelots were among the most frequently encountered species, which are indications that the Chiquibul Forest supports healthy populations of prey species. The second project started from March to September with the aim of biomonitoring scarlet macaws, and protecting the nesting habitat from poachers. During this season 10 nests were monitored, 13 eggs hatched and 10 macaws made it to the wild safely. The team confirmed other nests being targeted by poachers and based on reports it is understood that over 55 macaws were lost at the hands of poachers. With this information FCD has been organizing the implementation of new strategies. A Citizen Science Program, supported by ATCF, World Nomads and the British Embassy was tested this year with 20 volunteers, and will be continued. Enforcement will be boosted in 2020.

RESEARCH TEAM EFFORTS CONTRIBUTED TO:

- An assessment of game communities in the Chiquibul Forest
- An increase in the wild population of scarlet macaws
- Validation of the extent of illegal wildlife trafficking
- Institution of a Citizen Science Program with 20 volunteers





"Camera trapping data shows that jaguars, pumas, and ocelots were among the most frequent encountered species, which are indications that the Chiquibul Forest supports healthy populations of prey species."

FCD's Biologist, PhD Candidate – Boris Arevalo



CARING AND HELPFUL

“Conservation and protection through continued dedication and partnership between FCD and the Ministry of Agriculture has positively impacted Belize and fostered the resilience we need when challenges are presented.” --- Mr. Clifford Martinez, District Agriculture Coordinator - Ministry of Agriculture

Every Monday an ATV speeds up the Benque Viejo road, on its way to the Vaca Forest Reserve. Nearby is a 20 by 15 feet field farm school which serves as the base for FCD’s two field technicians whose job is to work closely with farmers located inside or nearby the reserve, aimed at reducing land and water degradation. They are also responsible for documenting any expansion of the human footprint in that northern region of the Chiquibul landscape.

Carlos Cocom joined FCD as a Park Ranger in 2009. He is originally from San Jose Succotz. With four children going to high school, he works in the Vaca teaching agroecological methods but in the weekends, he is a taxi driver. Carlos left FCD for a time and since his return he has proven to be a caring and helpful individual. No doubt that these traits have helped FCD maintain a sound relationship with farmers.



This year with the support of the GEF Small Grants Programme, an Extension Technician helped guide the assistance program. Farmers, organized as Friends of the Vaca Forest Reserve have been the key recipients of methods to help them combat climate change. Following FCD’s mandate to help recover the reserve, the farmers were also involved in reforestation activities. This year also showed an increase of efforts in helping farmers from the nearest community of Arenal on agroecological systems and a women’s group consisting of 20 women have been trained on how to develop soaps and detergents for their local consumption. Four women were also assisted in tilapia farming. The Consejo Indigena Centro-Americano (CICA) are further supporting with seed funds for farmers in the area.

With support from the Key Biodiversity Areas Project led by the Forest Department, a wildlife camera trapping initiative was activated in the Vaca. This consisted of setting 14 stations in the area to document wildlife sightings. The information gathered demonstrates that the Vaca Forest Reserve is still a viable forested area but requires urgent interventions, primarily a strong governance program to protect the forest and wildlife resources.



FIELD TECHNICIAN EFFORTS CONTRIBUTED TO:

- *Training on alternative livelihood practices for 20 farmers and 20 women*
- *Improvement of the local economy among 11 farmers*
- *Stimulating the creation of the Arenal Women’s Conservation Group*

SHARING AND AVAILABILITY

“FCD’s outreach campaign has been a very important element in sensitizing and educating teachers, students and parents about the importance of caring for the natural resources and environment. FCD has demonstrated its commitment by consistently working with our schools in the Cayo District.” ---- Mr. E. Jahmor Lopez, Principal Education Officer & Education Centre Manager - Ministry of Education

Wilford Justin Pook Jr. was born on October 5, 1988. As a child going to school, he had always enjoyed the outdoor life. He spent much time at the river, exploring and hiking at his grand dad’s farm in Bullet Tree Falls during his summer vacation. As a young boy that interest for nature was kept alive, as he joined and became a boy scout. Born from a family of teachers, Justin joined the teaching profession and taught for 5 years at the Primary School level. His most favorite subject to teach was Social Studies because he was able to teach about the environment and nature. In 2014, Justin gave up formal teaching to become a Park Ranger for FCD. As a Park Ranger, he truly found his

connection to nature and a better understanding of the efforts to conserve nature. With that backdrop, he became the best candidate to bring the forest alive inside the classroom. So in 2016, Justin became FCD’s Environmental Educator.



Justin is one of two educators at FCD. In Belize, he centered his work in watershed protection. Similarly, in Guatemala, FCD’s Educator Veronica Avila reached out to reorganize the Binational Watershed Alliance. This initiative consists of 21 communities, and remains the only binational effort bringing together local people

from both countries to protect a common resource.

In Belize, Justin visited 42 schools and reached out to more than 2,000 schoolchildren. In addition, he taught the subject of illegal wildlife trafficking (IWT) in 21 schools and met over 750 schoolchildren. Poaching of macaws for the pet trade is becoming more prominent thus IWT is an important subject. FCD’s education methodology is in addition being spread out into the southern communities through a partnership with the Maya Leaders Alliance. In Guatemala meanwhile, Veronica visited 1,130 adults, 1,379 children and 1,008 youth.

This year, FCD also had the opportunity to welcome 920 schoolchildren, 46 teachers and 258 parents in the Chiquibul Forest. Justin joined on each trip and brought out the magic of the Chiquibul through interpretation and hands on activities.



EDUCATOR EFFORTS CONTRIBUTED TO:

- Sensitizing over 5,500 persons on watershed protection
- Promotion of wildlife conservation in over 750 schoolchildren
- Raising awareness of the Chiquibul among 920 children
- Activating an outreach campaign among Maya communities in Toledo

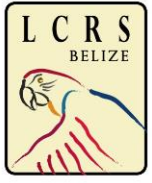




HOSPITALITY AND SERVICE

“Wow, wow, wonderful place, people, wildlife! To be greeted by 5 macaws on arrival! Epic!! --- Mr. David Wyatt, Bohart Bioblitz, UC Davis, Sacramento City College.

The Maya language is hard to come about in the Cayo District, but at Las Cuevas Research Station Mr. Rafael Mesh and Orvin Mai indulge in Mopan Maya as a manner of communication throughout the day. That is so because both of them are from the village of San Antonio. Mr. Mesh worked with the Forest Department from 1988 to 2000, then moved to various private organizations including Programme for Belize until 2011 when he then joined FCD as a Park Ranger. Two years later he was moved to Las Cuevas Research Station as Assistant Manager. Since then Mr. Mesh’s hospitality and service in a remote area is well known. This has made the stay for all visitors a pleasant one.



With the plans moving forward for the pavement of the road from San Antonio up to the Caracol temples it is clear that tourism is going to be the major opportunity (and threat) in the area. Las Cuevas Research Station (LCRS) has surfaced at all discussions held by the various consultancies ongoing. This is so because the LCRS is the closest major infrastructure for overnight visitation and is located at a

strategic wilderness setting. But LCRS have mainly catered for student groups and not for tourists. That; however, will change soon as steps are underway through a Protected Areas Conservation Trust grant to upgrade the station. Other funds from the Nature Trust of the Americas will also see the improvement of the Chiquibul Cottage as a structure specifically to enable FCD to touch the surface of tourism ventures. Eco-Quest Expedition Tour Company was registered this year once more and a Tourism Development Manager has been selected to move forward the implementation of FCD’s Tourism Enterprise Development Plan and jumpstart the tour company forward into new marketing ventures.

This year the Station Manager and his staff hosted a total of 190 University students who undertook biology and ecology classes. 21 researchers including an archaeological team used the facilities; while 64 tourists and another 104 guests visited. In March, 120 athletes were welcomed for the annual Chiquibul Challenge Marathon, and in August, the second Chiquibul Junior Ranger Summer Camp was held at LCRS with ten children for an entire week. Overall, a total of 509 visitors reached LCRS this year.

STATION STAFF EFFORTS CONTRIBUTED TO:

- • *Enhancement of visitor experience among 190 students*
- • *Catering services to more than 500 visitors*
- • *Training grounds for 42 guests*



ENTHUSIASM AND CONFIDENCE

"The U.S.DOI has been thrilled with the successful binational efforts along the Guatemala-Belize border, helping to strengthen the conservation and sustainable use of Chiquibul's natural resources. The key to this success starts with the highly cross-border collaboration between FCD, Balam and WCS."

---- Cynthia Perera, Deputy Chief, ITAP, Office of International Affairs. USDOJ

30 years ago, the Youth Environmental Action Group was formed. This movement remained alive for so many years due to the anxiety of discovery and adventure. But keeping that alive was mainly due to the enthusiasm and zeal for personal and professional growth that members had. Both Ricky Cunil and Sindy Sagastume, exemplify these same traits. Ricky is the President for the FCD Environmental Youth Group (FCDEYG) while Sindy is the President for Todos Por Un Mundo Verde (TPUMV). One is based in Cayo while the other is based in Melchor de Mencos, Peten.



With support from the USDOJ, British High Commission in Belize and the Canada Fund for Local initiatives a vibrant binational effort continued to expand. Exchange visits were made between members of the two groups to plan and organize their conservation efforts for

this year. In Guatemala TPUMV centered their work on river conservation actions by planting trees along the Mopan River, community outreach in rural communities and undertaking clean up campaigns. In Belize, the FCDEYG launched its campaign to promote the reduction of single use plastics. To reach out to the public the youth conducted expositions and started the production of shopping bags. Both youth groups have developed a mentorship program targeting children and youth along the adjacency zone to promote a conservation ethic.

At a Binational level, the protection of the Chiquibul-Mopan-Macal Rivers have also continued. This year marked the selection of new Committees for the Binational Watershed Alliance in both Belize and Guatemala. It was pleasing to see the enthusiasm among community leaders to protect their rivers, but more has to be done in areas of advocacy and enforcement. In a similar manner, a Binational Declaration of Good Intent was signed among 18 civil society organizations with the aim of expanding partnerships and mutual cooperation on various environmental themes across borders.



BINATIONAL EFFORTS CONTRIBUTED TO:

- *Strengthening of conservation efforts among two youth groups*
- *Formalization of a Declaration of Good Intent among 19 organizations*
- *Revamping of the Binational Watershed Alliance leadership*



HUMILITY AND ATTENTIVENESS

"The Forecastle Foundation is excited and committed to the support of the FCD Belize Karst Management Program and its ongoing work with the Chiquibul Cave Systems. We're looking forward to seeing the many discoveries yet to be found and the

day when the Chiquibul Forest is designated as a World Heritage Site such as Mammoth Cave National Park here in Kentucky. Together, we will protect and connect the World's Natural Awesome."

---- Jerry Scroggum, The Forecastle Foundation, Secretary; Partnership Committee Chairman

Wendy Garcia joined the military in 1996 and climbed the ranks up to Corporal. In 2002 he left the army with multiple skills including medic and first aid. He also knew how to conduct rescue in wilderness settings. As unique as these skills, are Wendy's character. He brings humility and attentiveness. These attributes have built a strong team at the Karst Management Unit (KMU), which he leads. Thus, in 2018 when he left FCD, we felt it a big loss. But it didn't take long when he was back.

The KMU has been more active this year leading to a more systematic zoning and spectacular discoveries made in the Chiquibul Cave System (CCS). New caves have been explored and Maya relics have been documented. Looting appears to be prominent in most areas reached. This year the National World Heritage Committee was tasked to assess and collate information towards the country designation of the CCS and the Caracol region as a World Heritage Site. With this, the work of Wendy now becomes more pronounced and considerable efforts are underway to



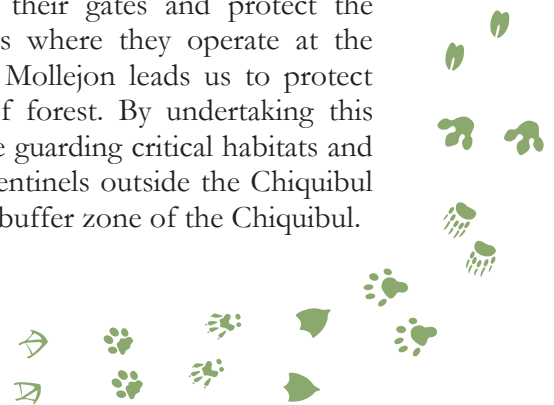
recover more field data and analyze the uniqueness of the region. This has led us to partner with the US Department of the Interior for obtaining technical and professional expertise in areas of cave and tourism management.

Another FCD program that has been advancing and expanding is the Eco-Guard Program. The partnership with the Belize Electric Company (BECOL) to man their gates and protect the forested ecosystems where they operate at the Chalillo, Vaca and Mollejon leads us to protect over 1,700 acres of forest. By undertaking this service, FCD is safe guarding critical habitats and

providing water security. Eco-Guards are also serving as sentinels outside the Chiquibul where they monitor any human footprint expansion on the buffer zone of the Chiquibul.

MONITORING EFFORTS CONTRIBUTED TO:

- Activation of a robust buffer protection program
- Systematization of field inventory in the CCS region
- Protection of over 1,700 acres of private lands



Partnerships

Governmental Agencies

- Belize Defence Force
- Belize Forest Department
- The Police Department
- Immigration Department
- Institute of Archaeology
- Agriculture Department
- Department of Youth Services
- Economic Development Council
- Solid Waste and Management Authority
- The Mining Unit
- Ministry of Foreign Affairs
- Ministry of National Security (Defence)
- Ministry of Forestry, Fisheries, Environment and SD

FCD is honored to have worked with more than 100 partner institutions from Belize and abroad. From the private sector and community based organizations to government and international organizations, they have made our work more effective and result oriented.



- U.S Department of the Interior
- U.S Fish and Wildlife Service
- Republic of China (Taiwan)
- British High Commission of Belize
- Canada Fund for Local Initiative
- British Army Training Support Unit Belize
- Council of Agriculture and Forest Bureau of Taiwan



U.S. DEPARTMENT OF THE INTERIOR
INTERNATIONAL TECHNICAL ASSISTANCE PROGRAM



- Mexican Embassy in Belize
- CONAP (Guatemala)
- Organization of American States
- Protected Areas Conservation Trust
- Ministry of Education (Cayo District)



- Commonwealth of Municipalities of Southern Peten
- Ministry of Agriculture (Guatemala)
- Department of Human Development

Community Based Organizations

- CMMB Watershed Alliance (Belize)
- Grupo Integral para Conservación de las Cuencas
 - Todos Por Un Mundo Verde
 - FCD Environmental Youth Group
 - Friends of Vaca Forest Reserve
 - Friends of Lower Dover
- Positive Environmental Group
- Calla Creek Village Council
- Arenal Women's Group
- Maya Leaders Alliance



Non-Governmental Organizations



- Belize Nature Conservation Foundation
- Cayo Tour Guide Association
- Centre for Strategic Studies, Policy Analysis and Research
- Asociación Balam
- Consejo Indígena Centro Americano
- COACAP
- ACOFOP



- XMET
- Engaged Scholarship and Service Learning
- Foro de Justicia Ambiental
- Restorative Foundation
- Selvana Limited
- Belize Wildlife and Referral Clinic
- The Wildlife Institute
- The Belize Zoo and TEC
- Harvest Caye Conservation Foundation
- Chaa Creek Foundation



WILDLIFE INSTITUTE



SELVANA



Belize Electric Company Ltd. A FORTIS COMPANY



International Organizations

- United Nations Development Program
- The European Nature Trust
- Forecastle Foundation
- Western Kentucky University
- The Nature Trust of the Americas
- Wildlife Conservation Society
- World Wildlife Fund
- GEF-Small Grants Program
- World Nomad
- Adventure Travel Cons. Fund
- Survival Wisdom



Private Sector

- Belize Comm Services Ltd
- Belize Electric Co. Ltd
- ViaVenture Foundation
- Pine Lumber Company
- Bull Ridge Company
- Blancaneaux Lodge

Other Sectors

- BACC
- John Taylor
- Godfrey & Valerie
- University of Tenn
- Mr. Celso Poot
- Channel 5
- Channel 7



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Board and FCD Staff

STRATEGIC GOAL

FCD aims to conserve the natural and cultural resources of the western Chiquibul Maya Mountains for the sustainable development of Belize.

BOARD

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Mr. Jorge de Leon - Director
Mr. Mick Fleming – Director
Mr. Tony Rath – Director

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Derric Chan, CNP Manager	Boris Arevalo, Biologist
Angelica Morales, Cook	Diana Garcia, Accounts Clerk
Cruz Alberto Keme, CNP Ranger	Derry Harris, CNP Ranger (until May)
Pedro Manzanero, CNP Ranger	Kenny Pech, CNP Ranger
Richard Angel Harris, Research Assistant	Marco Diaz, Chief Ranger Level I
Veronica Avila Flores, Envi Educator	Rocendo Chun, CCS Ranger (from April)
Mainor Tzalam, CNP Ranger (From Jan)	Marcello Cal, CNP Ranger (until Aug)
Carlos Cocom, VFR Field Assistant	Darrio Bautista, CNP Ranger
Robin Magana, CNP Ranger	Francisco Galicia, Research Assistant
Demery Harris, CNP Ranger	Ellsworth Sutherland, CNP Ranger
Jeffry Morales (Until March)	Ismael Landero, Eco-Guard (From April)
Toby Moreira, CNP Ranger (Until May)	Rafael Mesh, Assistant Station Manager
Erwin Chi, CNP Ranger	Jairo Manchame, Landscape Manager (Til March)
Wilford Pook Jr., Environmental Educator	Wendy Garcia, CCS Chief Ranger
Eric Antonio Max, Research Assistant	Ronnel Melendrez, CCS Ranger
Billy Lerma, CNP Ranger +	Douglas Monroy, CNP Ranger
Ryan Thompson, Eco-Guard	Pedro Bol, LCRS Caretaker (until April)
Johnny Tzib, CCS Ranger (Until Aug)	Elroy Reyes Jr., CNP Ranger
Orvin Mai, LCRS Caretaker (From May)	Daniel Cruz, Eco-Guard (From July)
Joerand de la Fuente, Eco-Guard (From Sept)	Rahim Ponce, CNP Ranger (From Aug)



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